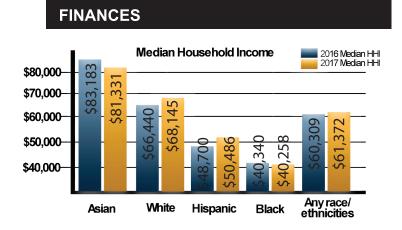
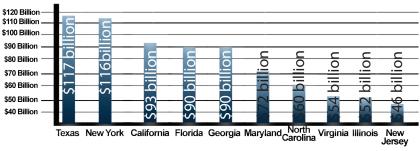
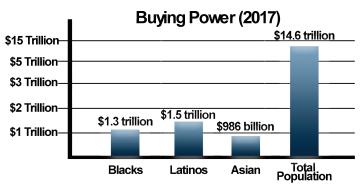
Facts & Figures

DEMOGRAPHICS Percent of total population 60.47M 15% 14.5% 48.93M 14% 43.8M 43.2M 13.5% 13% 2016 2018 2030 2060 **Blacks**



10 States With the Largest African-American Consumer Markets in 2017





Where are Black Americans spending more?

- Natural gas
- Electricity
- Shoes
- Phone services

Where are Black Americans spending less?

- New cars
- Furniture
- Health care
- Education
- Pensions

BUSINESS

Blacks in Executive/Senior-Level Management

DiversityInc Top 10: 9%

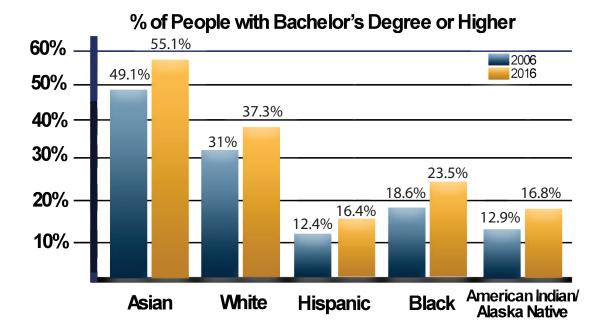
U.S. (EEOC) 3.2%

Blacks on Boards of Directors

DiversityInc Top 10: 10.8%

Fortune 500: 8.6%

EDUCATION





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